

## 2006 Statutory Provisions Supplement

Legal publisher Thomson West inadvertently omitted paragraph I-a from section 100-A:52-a of the *New Hampshire Retirement System Statutory Provisions 2006 Revised Edition*, which was recently mailed to all NHRS employers. Thomson West has since mailed a supplement to each NHRS employer.

Once you have received the supplement, please use the peel off adhesive backing to affix the supplement to the inside back cover of the *New Hampshire Retirement System Statutory Provisions 2006 Revised Edition*. Also enclosed with the supplement is a sticker regarding section 100-A:52-a which should be affixed over the words "NEW HAMPSHIRE RETIREMENT SYSTEM" at the top of page 123.

Thomson West regrets any inconvenience their error may have caused.

## New Hampshire Retirement System Education Sessions

The New Hampshire Retirement System (NHRS) offers education sessions to its employee, teacher, firefighter and police officer members throughout the state. During a general information program, members who are not yet retired and who are of all ages and in various stages of their career will learn about their NHRS benefits. (Personalized account information, pension estimates and information about pending legislation are not offered during these sessions.)

Please visit [www.nhrs.org](http://www.nhrs.org) for the most current listing of sessions. The listing on the web site is updated regularly.

## Change in Employer Normal Contribution Rates New Rates Effective July 1, 2007

The employer normal contribution rates will change effective July 1, 2007. (Refer to the rates, listed below.) Employers must apply the new rates to wages *paid* on or after July 1, 2007, even if those wages were earned for time actually worked by an employee prior to July 1st. The rates for the *District Share* and *Employer Share* must be applied to the covered payroll for each respective membership classification.

Confirmed by the NHRS Board of Trustees, the employer normal contribution rates have been certified in accordance with the provisions of RSA 100-A:16,III, the June 30, 2003 Actuarial Valuation, and the 2005/2006 Forecast Valuation.

### EMPLOYER RATES\* EFFECTIVE JULY 1, 2007

Employees .....	8.74%
Teachers .....	8.93%
Employer contribution .....	5.80%
State contribution .....	3.13%
<b>Firefighters .....</b>	<b>24.49%</b>
Employer contribution .....	15.92%
State contribution .....	8.57%
<b>Police Officers .....</b>	<b>18.21%</b>
Employer contribution .....	11.84%
State contribution .....	6.37%

\* The employer contributes 65% of the cost for teachers, firefighters and police officers; the remaining 35% of the cost is paid by the State of New Hampshire. The employer pays the full cost for employees. The employer/state breakdown is listed in the chart, above.\*

# Medical Subsidy Rates

Pursuant to the New Hampshire Retirement System (NHRS) statutory provisions, the medical subsidy rates increase by 8%, effective July 1 each year. Rates effective July 1, 2007 are listed below.

1 Person .....	\$375.56
2 Person .....	\$751.12
1 Person Medicare Supplement ..	\$236.84
2 Person Medicare Supplement ..	\$473.68

NHRS law requires its participating political subdivision employers (school districts, cities, towns, counties, etc.) to allow their employees who participate in NHRS to continue their health insurance after retirement. NHRS law does not require the employer to pay for a retired NHRS member's health insurance. Different provisions apply to retired state employees (employees who retire from state government agencies and departments), whose health insurance is administered and funded by the NH Department of Administrative Services, Division of Personnel.

Separate from the employer health insurance plan, NHRS offers a medical subsidy benefit for its qualified retired members. The medical subsidy is a payment made by NHRS directly to a qualified retired member's former employer or health insurance carrier, applied toward the cost of the retired member's health coverage. The medical subsidy is payable on behalf of the qualified retired member and his/her spouse. (The medical subsidy is *not* a health insurance plan.)

To qualify, Group I political subdivision members (employees and teachers) must retire on or before July 1, 2008, on Service, Early Service, Vested Deferred or Ordinary Disability Retirement. Group I members with at least 20 years of creditable service would become eligible for the medical subsidy at age 60; Group I members with at least 30 years of creditable service would become eligible as early as age 55. Also, Group I members who retired on Accidental Disability Retirement on or before July 1, 2004, qualify for the medical subsidy. Under the current law, Group I members who retire after July 1, 2008 will not be eligible for the medical subsidy. Different provisions apply to state employees.(see below)

Group II members (firefighters and police officers) who were active or retired as of June 30, 2000, qualify for the medical subsidy when they retire under Service Retirement with a minimum of 20 years of Group II creditable service; retire on Service Retirement at age 60 or older with no minimum service required; or retire on Ordinary Disability Retirement. Also, members who became active Group II members prior to July 1, 2005, and who retire on Accidental Disability Retirement, qualify for the medical subsidy.

Retired members of political subdivisions must contact their former employer with questions specific to their health insurance plan provisions. Questions about the medical subsidy may be directed to a Retiree Services representative of NHRS by calling (603) 410-3500 or toll-free 1-877-600-0158.

State employees who retired after July 1, 2004, are not eligible for the medical subsidy but may be eligible for the state health insurance. More information about state retiree health insurance may be found on the NH Division of Personnel's web site at [http://www.nh.gov/hr/retirement\\_benefits.html](http://www.nh.gov/hr/retirement_benefits.html). State employees who retired on or prior to July 1, 2004, and have questions about the NHRS medical subsidy should contact a Retiree Services representative of NHRS by calling (603) 410-3500 or toll-free 1-877-600-0158.

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603-410-3500 or toll-free: 877-600-0158  
Web Site: [www.nhrs.org](http://www.nhrs.org)

The New Hampshire Retirement System (NHRS) is governed by New Hampshire RSA 100-A, the rules and regulations promulgated by the NHRS Board of Trustees, and Federal laws including the Internal Revenue Code. NHRS also implements policies adopted by the Board of Trustees. These laws, rules, regulations and policies are subject to change. Even though the goal of NHRS is to provide information that is current, correct and complete, NHRS does not make any representation or warranty as to the current applicability, accuracy or completeness of any information provided in this publication. This publication is intended to provide general information only and should not be construed as a legal opinion or as legal advice. Members are encouraged to address specific questions regarding NHRS with an NHRS representative. In the event of any conflict between this publication and the laws, rules and regulations which govern NHRS, the laws, rules and regulations shall prevail.